



W.B. Simpson & Sons LTD.

TILING

STONWORK

TERRAZZO

WOOD FLOORING

www.wbsimpsonsons.co.uk

Health and Safety Policy Statement

W.B. Simpson & Sons Ltd objective is to ensure, so far as is reasonably practicable, the health, safety and welfare of all persons carrying out work activities on our behalf, or persons directly affected by our work activities.

W.B. Simpson & Sons Ltd is committed to the health and safety of its employees and others involved in its activities and strives for continual improvement in its performance through our policy and procedures, which will be subject to regular review. We therefore undertake to: -

- Comply with The Health & Safety at Work Act 1974, the Management of Health and Safety at Work (Amendment) Regulations 1999, CDM Regulations 2015 and associated protective legislation, both as an Employer and as a Company.
- The Company has appointed a designated member of staff to be responsible for health and safety; to maintain health, safety and welfare procedures under constant review;
- The main responsibility for health and safety lies with Marc Poland Director (Managing) and Board of Directors. The Company is bound by any acts and/or omissions of the Directors or Managers, giving rise to legal liability, provided only such acts and/or omissions arise out of and in the main course of Company business.
- Provide adequate resources to ensure and maintain safe workplaces for employees, and other persons which will not be compromised for other objectives.
- Provide and maintain a safe and healthy work environment together with the necessary welfare facilities and arrangements.
- Make arrangements for the safe storage, handling and use of substances and articles used in our work activities.
- Ensure that all persons employed by us are competent to carry out their specific work tasks, by providing all necessary information, instruction, training and supervision necessary.
- Inform all persons we employ, and others who may be directly affected, of the risks associated with those work activities and put in place safe systems of work to minimise the likelihood of injury or risks to health.
- Monitor our work activities to ensure that agreed safe systems of working are complied with, and to instigate changes where considered necessary.
- Provide, where appropriate, plant, tools and equipment which are safe and without undue risks to health.
- Provide and maintain personal protective equipment where appropriate and ensure that operatives are aware of their obligations in respect of its use and adhere to this.

- Encourage and promote a safety culture within our Company to enable all persons employed by us to contribute positively to their own health & safety at work as well as the health & safety of their fellow employees and others affected by their work.
- Co-operate with all other duty holders in health & safety - clients, other employers, designers, Principal Designer, sub-contractors, employees and enforcing authorities.
- Instigate procedures for the recording, and where necessary reporting, of accidents and instances of ill health occurring as a result of our work activities.
- Ensure that employees are aware of the disciplinary measures that will be invoked for any acts or omissions that risk the health and safety of themselves, or others, at work.
- Bring this policy statement to the attention of all employees and sub-contractors
- Review this document annually, & as our Company changes & in the light of new legalisation.

Signed



Marc Poland

Managing Director

Date: 20th August 2026