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W.B. SIMPSON & SONS LTD.
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Environmental Policy including Organisation & Arrangements

INTRODUCTION

W.B. Simpson & Sons recognise the importance of environmental issues and throughout its commercial activities and operations is committed to fostering the preservation and protection of the environment. The Company is also committed to continually improving its environmental performance. This document states the company's general environmental policy and describes the company's allocation of responsibilities and arrangements for the implementation of the policy.

ENVIRONMENTAL POLICY

It is the policy of W.B. Simpson & Sons group to:

- Minimise the extent of environmental impacts on operations within the company's sphere of influence.
- Liaise with our clients on potential environmental issues and work with them to address concerns in so far as project constraints permit.
- Strive to minimise any emissions or effluence, which may cause environmental damage.
- Conserve energy through minimising consumption and maximising efficiency.
- Minimise the use of materials, which may be harmful to the environment.
- Promote efficient purchasing, which will both minimise waste and allow materials to be recycled where appropriate.
- Employ sound waste management practices.
- Put in place procedures and support information that enables compliance with the law, regulations and codes of practice relating to the environmental issues.
- Provide suitable training on environmental issues for employees.

- Recognise and encourage the contribution that every employee can make towards improving environmental performance.
- Develop procedures and where appropriate set performance targets.
- Sustain and develop this policy by implementation of an environmental management system (EMS) within each of the company's activities.
- Monitor environmental performance, make regular reviews of the policy and EMS and make improvements where possible.

ORGANISATION

The Board of Directors determines the company's overall strategy and structure. The implementation of the environmental policy is co-ordinated by the Health & Safety and Environmental Manager, Dorota Jarzabska.

It is his obligation to:

- Advise on the implementation of the EMS in each of the company's activities.
- Review pending legislation and make recommendations.
- Initiate and review the company's environmental training programme.
- Establish and implement a programme of company auditing.
- Monitor the activities of relevant regulatory bodies and advise on any actions necessary.
- Review the environmental policy and EMS annually.

RESPONSIBILITIES

Responsibility for the implementation, operation and satisfactory performance of the company environmental policy lies with line management. Specific environmental responsibilities for line managers and all employees will be identified as and when required.

ARRANGEMENTS

W.B. Simpson & Sons group will ensure that they have access to or provide a comprehensive infrastructure to support line management in discharging its environmental responsibilities. This shall include:

- Control of procedure documents.
- Training.
- Dissemination of information including procedures, statistics, reference material and audit recommendations.
- Incident investigation.

TRAINING

Line managers are responsible for ensuring that site operatives, no matter how they are employed, are adequately trained and aware in accordance with the company-training schedule.

COMMUNICATION

The environmental policy statement is available to all company employees and can be provided to all interested parties.

INSPECTIONS

Each construction site is subject to environmental inspections. The responsibility has been given to Dorota Jarzabska, to advise and address any areas of concern with respect to W.B. Simpson & Sons sites. The results of such inspections are reported and reviewed at management meetings.

REVIEW OF PERFORMANCE

This policy will be reviewed annually to ensure that environmental issues arising from new developments either within the company or within the wider community are taken into consideration. The review will also consider any requirements brought about by changes in legislation. The Company's Board of Directors shall receive an annual report detailing the company's environmental performance.



Signed

A handwritten signature in black ink, appearing to read 'W Valler'.

William Valler

Managing Director

Date: 16th January 2023